



# ENVIRONMENTAL & SUSTAINABILITY

In support of Doolan's Heavy Haulage beliefs and values, and in acknowledgement of the expectations of the community, customers, authorities, employees and management, Doolan's Heavy Haulage continuously seek to manage operations in a sustainable operating environment.

The company's activities are conducted in compliance with all environmental laws and all relevant requirements to continually improve its environmental performance. In recognition of the decision to achieve a high standard of environmental care, the company has a continuing commitment to act in a manner that conserves resources, prevents waste and pollution by reducing their incidence in its daily operations and at its sites in Victoria and Western Australia.

In working towards these goals, the company has introduced environmental responsibilities into its Environmental Management System (EMS) complying with the requirements of the International Environmental Standard, ISO 14001.

The success of the company's management system depends on its employees being informed of the company's environmental intentions and by being aware of their environmental responsibilities in relation to our business. The company will also respond openly with government and the community on environmental issues.

The company's management system identifies its environmental objectives and has established a formal management plan to meet them. The company's policy is available to all interested parties in the community, including, but not limited to, our customers, suppliers, contractors & neighbours.

The operation of the management system shall be regularly reviewed along with the methods of reducing the company's impacts and effects on the environment.

*Signed: Warwick Doolan, Managing Director*

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