

# HEALTH & SAFETY

## Obligations

Doolan's Heavy Haulage recognise its moral and legal responsibility to provide a safe and healthy work environment for all employees, contractors, customers, and visitors.

To ensure that the company's Health & Safety management is appropriate to the company's Health & Safety risks, Doolan's has undertaken certification to Australian Standard: AS 4801-Occupational Health and Safety Systems.

## Objectives

### Doolans Heavy Haulage will:

- Provide safe equipment and systems of work.
- Provide written procedures to ensure safe systems of work.
- Ensure compliance with legislative requirements and current industry standards.
- Provide information, instruction, training and supervision to employees, contractors, and customers to ensure their safety.
- Establish measurable objectives and targets as part of the management system to pursue continued improvement aimed at eliminating workplace injuries.
- Provide support and assistance to employees.

## Responsibilities

### Management is responsible for:

- The provision and maintenance of the workplace in a safe condition
- Involvement in the development, promotion and implementation of health and safety policies and procedures
- Training employees in the safe performance in their assigned tasks
- Provision of resources to meet the health and safety commitment.

### Employees / Contractors are to:

- Follow all health and safety policies and procedures.
- Have a duty to take care of their own health and safety and of others affected by their actions.
- Report all known or observed hazards to management.

## Application of the Policy

This policy is applicable to all Doolans Heavy Haulage sites and to all its operations and functions including those situations where employees are required to work off site.

## Consultation

Doolans Heavy Haulage is committed to consultation and cooperation between management and employees. Management will consult with elected employee health and safety representatives and employees in any workplace change that will affect the health and safety of any of its employees.



Signed: Warwick Doolan, Managing Director

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