



Doolan's Heavy Haulage 9-11 Joel Court, Moorabbin Victoria, 3189

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OHS Policy

Obligations

Doolans Heavy Haulage Pty Ltd recognise its moral and legal responsibility to provide a safe and healthy work environment for employees, contractors, customers and visitors and in order to ensure that the company's OHS management is appropriate to the company's OHS risks has undertaken certification to Australian Standard, AS 4801, Occupational health and safety systems.

Objectives

Doolans Heavy Haulage will:

- Provide safe equipment and systems of work.
- Provide written procedures to ensure safe systems of work.
- □ Ensure compliance with legislative requirements and current industry standards.
- □ Provide information, instruction, training and supervision to employees, contractors and customers to ensure their safety.
- Establish measurable objectives and targets as part of the management system to pursue continued improvement aimed at eliminating work place injuries.
- Provide support and assistance to employees.

Responsibilities

The company's management is responsible for:

- □ The provision and maintenance of the workplace in a safe condition.
- Involvement in the development, promotion and implementation of health and safety policies and procedures.
- □ Training employees in the safe performance in their assigned tasks.
- Provision of resources to meet the health and safety commitment.

Employees are to:

- □ Follow all health and safety policies and procedures.
- Report all known or observed hazards to management.

Application of the Policy

This policy is applicable to all Doolans Heavy Haulage sites and to all its operations and functions including those situations where employees are required to work off site.

Consultation

The Doolans Heavy Haulage is committed to consultation and cooperation between management and employees. Doolans Heavy Haulage management will consult with elected employee health and safety representatives and employees in any workplace change that will affect the health and safety of any of its employees.

Signed: Warwick Doolan Date: June 2013

(Managing Director)w